

Senate Bill 24-4

Senator Madison Waldrop,
School of Journalism and New Media Chair,
Committee on Governmental Operations
Alexandra Kipping,
Deputy Attorney General of the Code and Constitution
Helen Phillips
Attorney General

A BILL OF THE ASSOCIATED STUDENT BODY SENATE TO REFORM SUMMER COMPENSATION FOR EXECUTIVE OFFICERS OF THE ASSOCIATED STUDENT BODY IN TITLE (I) SECTION 110 AS SUGGESTED BY THE DEPARTMENT OF JUSTICE AND APPROVED OF BY THE GOVERNMENTAL OPERATIONS COMMITTEE WHICH CURRENTLY READS

(I) Section 110. Salaries for the ASB Officers.

(J) Any Executive Officer may opt-in to summer pay for the months of June, July, and August if physically participating in summer programming and planning at the University. Salaries and minimum required hours will be half of the Fall and Spring Semester amounts according to each position.

TO READ

(I) Section 110. Salaries for the ASB Officers.

(J) ~~Any Executive Officer~~ **A required maximum of two (2) Executive Officers or their appointed designees** may opt-in to summer pay for the months of June, July, and August if physically participating in summer programming and planning at the University. ~~Salaries and minimum required hours will be half of the Fall and Spring Semester amounts according to each position.~~ **On-site officers shall receive a salary of \$400 per month for a required forty (40) hours of work. If the Treasurer is unable to be one of the two (2) officers on-site, they shall be the only Executive Officer permitted to opt-in for a salary of \$100 per month.**

WHEREAS, the current system of summer compensation is both inefficient and unfair which undermines our commitment to fostering an equitable environment for the student governing body and its officers;

WHEREAS, tracking hourly pay is an unnecessarily complicated process for both advisors and officers which makes accurately reimbursing officers difficult;

WHEREAS, it is important for the Associated Student Body to have on-site members during the summer to represent the organization to new students at Orientation;

WHEREAS, a numerical limit is essential to ensure the responsible allocation of the Associated Student Body's budget and to ensure officers are compensated for the the level of effort contributed

to their summer work, AND,

WHEREAS, the ASB Treasurer has the responsibility to fund RSOs over the summer which deserves compensation even in the event they are not able to work onsite.

THEREFORE, BE IT ENACTED THAT THE ASSOCIATED STUDENT BODY SENATE AMEND TITLE (I), SECTION 110 REGARDING EXECUTIVE OFFICER SUMMER PAY, PER THE RECOMMENDATIONS OF THE DEPARTMENT OF JUSTICE AND SENATE GOVERNMENTAL OPERATIONS COMMITTEE.

Governmental Ops _____ Committee	<i>Madison Waldrop</i> _____ Committee Chair	02-21-2024 _____ Date
02-20-2024 _____ Date of Introduction	Passed Unanimously _____ Action of Student Senate	<i>Sellers Shockley</i> _____ Clerk Signature

Acknowledgment of Senate Presiding Officer:

<i>Mason Greenwald</i> _____ Vice President Mason Greenwald Senate Presiding Officer	02-22-2024 _____ Date
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Approval of Associated Student Body Elected President:

<i>Sara Austin Welch</i> _____ Sara Austin Welch ASB President	02-21-2024 _____ Date
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Acknowledgment of Campus Administration:

Brent Marsh

Dr. Brent Marsh, Ph.D.
Dean of Students

Charlotte Pegues

Dr. Charlotte Pegues, Ph.D.
Vice Chancellor of Student Affairs

Receipt of Chancellor's Office:

Glenn Boyce

Dr. Glenn Boyce, Ed.D.
University Chancellor

ASB | **Justice**

February 6, 2024

Recommendation for Code Revision

Members of the Senate Committee on Governmental Operations:

The system for allocating opt-in salaries to Executive Officers of the Associated Student Body during the summer, including the months of June, July, and August, is outdated. For reference, the rules governing this system can be found under:

- Title (I) § 110(J) for ‘Salaries for the ASB Officers’

It is the opinion of the Department of Justice that this system of paying a respective half-salary as hourly pay to each officer is both inefficient and unfair in compensation, undermining our commitment to fostering an equitable environment for the student governing body and its officers. In its current form, the hourly pay is an unnecessarily complicated process that makes tracking an individual’s summer hours and accurately reimbursing them difficult for advisors and officers alike. Moreover, having no numerical limit on how many officers may work in Oxford coupled with a lack of higher compensation for these individuals raises concerns about proper reimbursement for the level of effort one contributes to their summer work. For these reasons, it is our formal opinion that the current conditions governing this payment system be reconstructed to operate as a monthly stipend with salary variation dependent upon if an officer is working on-site or not.

In particular, it is of our recommendation to implement a required two (2) officers to work on-site in Oxford during the summer. Though it would be strongly preferred for these individuals to be Executive Officers, they may appoint a designee in the event of a reasonable absence.

These officers would be expected to work forty (40) hours a month on-site, receiving a \$400 monthly stipend in exchange. If the Treasurer chooses not to be one of the on-site officers, they are the only Executive Officer who may opt-in to receive a \$100 monthly stipend for off-site work, due to their required summer work of funding RSOs.

As a result of these recommendations, you may **consider this memo a formal request to modify the existing opt-in summer salaries for ASB Executive Officers**. Additionally, in line with these in recommendations, we suggest the following edits to Title I of the ASB Code in

regards to to opt-in summer payment for Executive Officers wishing to participate:

- Amend Title (I) § 110(J) by striking out “Any Executive Officer”
- Amend Title (I) § 110(J) by adding “A required maximum of two (2) Executive Officers or their appointed designees”
- Amend Title (I) § 110(J) by striking out “Salaries and minimum required hours will be half of the Fall and Spring Semester amounts according to each position.”
- Amend Title (I) § 110(J) by adding “On-site officers shall receive a salary of \$400 per month for a required forty (40) hours of work. If the Treasurer is unable to be one of the two (2) officers on-site, they shall be the only Executive Officer permitted to opt-in for a salary of \$100 per month.”

We hope that you will agree to our recommendations and in the interest of inclusion, equity, and consistency, forward legislation to this effect to the Senate Chamber.

With deepest respect,

Alexandra Kipping, Deputy Attorney General of the Code & Constitution

Helen Phillips, Attorney General

Lauren Austin, Deputy Attorney General of Code Revision

Isabella Colotta, Deputy Attorney General of Code Revision

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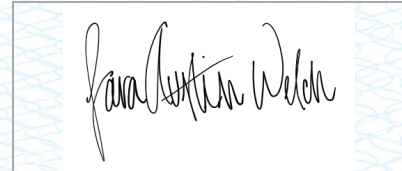
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